

HOSTED @  
STILLWOOD  
CAMP AND  
CONFERENCE  
CENTRE



[www.bccampingconference.ca](http://www.bccampingconference.ca)

2025

BC CAMPING  
CONFERENCE



20  
25



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Dear Conference Delegates,

A warm welcome to the 2025 BC Camping Conference at Stillwood Camp and Conference Centre!

We are delighted to have you with us and extend our sincere appreciation for your active participation. The Conference Committee has dedicated countless hours over the past year to craft an exceptional conference experience for you featuring an impressive lineup of keynote speakers and engaging workshops.

This year we have opted not to center the conference around a specific theme; instead our focus is on fostering inclusion. Throughout the week, we encourage you to build new connections within our camp professional community. Collaboration is inherent to the camp industry, aiming to enhance the quality of our collective camp experiences. Embrace this opportunity to connect with peers, share stories, and collectively address challenges.

Wishing you an incredible week filled with inspiring moments at Stillwood Camp and Conference Centre. If you have any questions or need assistance feel free to approach a member of the conference committee, FCC Board, or BCCA Board.

Our sincere hope is that you leave this conference invigorated and ready to make a positive impact in your respective camps. Thank you for being a part of the 2025 BC Camping Conference.

Happy Camping!

Warm regards,  
Your 2025 BC Camping Conference Committee

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ANDREA JACKSON FCC CONFERENCE CO-CHAIR CAMP BOB  
LUCAS PARMENTER FCC CONFERENCE CO-CHAIR CAMP HOMEWOOD  
DENNY, JUSTIN BCCA CONFERENCE CO-CHAIR STILLWOOD CAMP  
Dale BCCA Conference Co-Chair Easter Seals  
CLAIRE FRIEDRICH BCCA STAFF BCCA  
DAVE HORTON VOLUNTEER COMMITTEE MEMBER NESS LAKE BIBLE CAMP

The logo features a stylized green leaf or branch graphic on the left side, partially overlapping the text. The text "STILLWOOD" is in a large, red, serif font, and "CAMP AND CONFERENCE CENTRE" is in a smaller, red, serif font below it.

# STILLWOOD

## CAMP AND CONFERENCE CENTRE

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### **DURING YOUR STAY**

#### **SOUND CURFEW**

Stillwood Camp and Conference Centre abides with municipal by-laws and implements a noise curfew at 10:30 pm. Please be mindful that sound does travel, even in the privacy of your own rooms.

#### **DINING HALL**

- Please do not take food out of the dining hall.
- Please return all dirty dishes and cutlery to the black carts, and wipe down your table.
- Please refer to the video loop for more detailed instructions.
- The dining hall will be closed between meals and cannot be used as a meeting area. As an alternative please use the lounge at Ugly mug, which is open 24 hrs.

#### **OTHER**

- Children must be accompanied by an adult at all times.
- Please do not leave windows and doors open. We are located in the beautiful backcountry and we want to avoid unwelcome visitors in accommodations.
- Alcoholic beverages, smoking and vaping are not permitted at Stillwood.

#### **DEPARTURE DAY**

- Turn the thermostat down to 15 degrees.
- Ensure windows are closed and locked.
- Turn off all lights in the building.
- Lock the door behind you.
- Please leave your garbage outside.

Thank you kindly, we hope you enjoy your stay

*- Stillwood's guest service team*



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CONFERENCE SPONSORS!



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associates inc. 



# The Ugly Mug

## Coffee Shop

Looking for a fancy coffee or perhaps a tasty tea latte? The Ugly Mug serves coffee from Smoking Gun Coffee Roasters and several loose leaf teas from Marais Tea Company, both located in Chilliwack BC.

During the conference season, The Ugly Mug serves as a central coffee shop, providing guests with a welcoming space to connect with service representatives, unwind, and enjoy a fresh cup of coffee. It's a place to recharge, whether guests need a quiet moment away from their group or a casual spot to socialize.

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### Popular Drinks:

Vanilla Latte	Caramel Macchiato	Hot Chocolate
London Fog	Chai Latte	Americano

### This Season's Specials:

Peppermint White Mocha	Maple Spice Latte
White Chocolate Chai	Peppermint Hot Chocolate

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### Conference Hours:

Monday:	4:00pm - 7:00pm	
Tuesday:	7:00am - 12:00pm	1:30pm - 7:00pm
Wednesday:	7:00am - 12:00pm	1:30pm - 7:30pm
Thursday:	7:00am - 1:00pm	

Closed during meals, the live auction, and the trade show





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# RYAN WALTER

Ryan Walter played more than 1000 games over 15 seasons in the National Hockey League. Drafted second overall by the Washington Capitals, Ryan was named the youngest NHL captain in his second of 4 seasons, played 9 seasons and won a Stanley Cup with the Montreal Canadiens, and returned to his hometown to play his last 2 seasons for the Vancouver Canucks.

He was named Team Canada Captain in the World Junior Tournament, was selected to play in the NHL All-Star game and for Team Canada in 3 World Championships, became a Vice-President of the National Hockey League Players Association, and was honoured as NHL Man of the Year. Ryan has been inducted into the BC Hockey Hall of Fame, the Burnaby Sports Hall of Fame, named to the 30 all-time Washington Capitals' Dream team, the top 50 all-time BCHL players, the top 125 WHL players of all time, and the top 100 Montreal Canadiens in 100 years.

Ryan has a Master of Arts Degree in Leadership/Business. He is the author of 5 books and an expert contributor to magazines, newspapers, radio, and television. Ryan serves as a Director of the Spartan Foundation, and is a member of the Seton



all University Stillman School of Business Leadership Advisory Council, and is the recipient of the TEC Canada Speaker of the Year Award. Ryan won a Gold Medal as Head Coach of Canada's National Women's Hockey Team, was Assistant Coach of the Vancouver Canucks, co-founder, and president of two start-up companies, a TV and radio hockey analyst, a hockey adviser and actor for both television and movies, the creator of a board game, and the President of a professional hockey team. Ryan continues to inspire leaders, teams, businesses, and organizations across North America and beyond, to become their very best.







# KRISTA PENNER

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Krista currently serves Fellowship Pacific churches in Next-Gen Leader Development and Special Projects. She also works with young leaders and pastors by managing Immerse, the in-church contextualized theologically grounded leadership education program that offers a Master of Arts in Biblical Leadership and a Master of Divinity through Northwest Seminary. As part of her portfolio, Krista works with churches to coach and develop the next generation of leaders. One of the joys of this role is casting vision and inviting churches to engage with Fellowship Pacific to enable their young and not-so-young leaders to connect and receive help through peer-to-peer mentoring, leadership development initiatives like EQ Boot Camp, and pastoral counseling and care. 5!

She loves to cast vision, preach and teach in churches across BC as she desires to mentor, equip, and encourage continued significant gospel impact through local church ministry in the communities they serve across Canada. Krista lives in Mission, BC with her husband, Jerome and they attend Ridge Church in Maple Ridge BC. Often you will find Krista in her kitchen making a meal to share with friends. Krista used to tell people about her 3 adult children, her three amazing children-in-law, and her cute little dog, Mona...but this all changed on July 26, 2023, when her first grandbaby entered the world. Now everything is about Michael...and currently, there are 2 more grandchildren slated to arrive in 2025!

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# SAMSON CROWE

BCCA MUSICIAN



Samson Crowe is a Canadian artist with a knack for curious, poetic lyricism set to playful arrangements. His music often gives impressions of nomadic stories with the flash and warmth of a Saturday matinee, in what Samson describes as “pushing campfire songs to their artistic limit”

Samson is a writer, multi-instrumentalist, and producer. His latest full album, 2023’s “Radio Yukon” is available on all streaming platforms.



# AJAY KLASSEN

FCC MUSICIAN

My roles at South Abbotsford Church are giving pastoral leadership to our Worship Arts and Young Adults ministries. I love to lead worship, and I love helping others discover Jesus and His love for us.

I grew up attending South Abbotsford Church with my family, which means I have had all sorts of experiences and made many friends here that have helped shape who I am today. I am so grateful for South Abbotsford Church, and I’m honoured to be on staff here.

I am married to my wife, Carlee Lewis, and we have a son named Louis. In my spare time, I love to play Disc Golf, hang out with my family and friends, and cheer for my favourite sports teams.

My dream for South Abbotsford Church is that we would be a community that is fully committed to following Jesus in all we do, and that we would make Him and His love known to the world around us.



		TUESDAY WORKSHOP SCHEDULE			WEDNESDAY WORKSHOP SCHEDULE		
		10:40am - 12:00pm	1:50-2:50pm	3:10-4:10pm	10:40-11:40am	1:50-2:50pm	3:10-4:10pm
Directing & Fundraising	Directing Roundtable Craig Douglas	Risk Management and Liability Waivers Ryan Morasiewicz	Moving your Board from Operational to Governance Chris Burdge	Fundraising 101 Major Tasks Tracie Seeley	Strategic Planning through Mission, Vision & Values David Seeley	Liability Insurance for Camps: What Every Camp Director Needs to Know Colin Campbell (Acera Insurance)	
	Maple	Lindell	Krahn	Lindell	Columbia	Cedar	
HR & Staff Development	Staff Development & HR Roundtable Gloria Sun & Danielle McVicar	Leadership and Communication Ryan Walter	Leading Conflict Ryan Walter	Staff Recruitment: Post Pandemic Challenges and Opportunities Jeff Bradshaw	Staff Development: Top Team Training Tips Jeff Bradshaw	Staff Success: 20 Proven Recognition Strategies Jeff Bradshaw	
	Hickory	Maple	Maple	Maple	Maple	Maple	
Camp Programming	Camp Programming Roundtable Mark Wilson	What Makes a Good Wide Game? Chris Burdge & Kyle Reddemann	Accreditation Q & A Paul Chatterton  <u>OR</u> Managing Challenge Courses and Climbing Walls Brian Lisson (Adventureworks)	Canoeing 101: How to Lead a Safe and Successful Paddling Session Peter Hiebert & Trish Kinsey (Recreational Canoeing Association)	Community Building Activities that Work Brian Lisson (Adventureworks)	Sun Safety at Camp Maria Glidden (Melanoma Canada)  <u>OR</u> Aquatic Safety Audits Veronica Grusnick & Oliver Nugent (The Lifesaving Society)	
	Lindell	Krahn	The Ugly Mug / Lindell	Hickory	Lindell	Hickory / Krahn	
Guest & Food Services	Guest & Food Services Roundtable Justin Denny	Taking the Fear out of Menu Management Bob Moulson & Eric Evers (Complete Purchasing Services)	Guest & Food Services Pricing Strategies for Camps Johanna Groenenberg & Justin Denny	Creating a Healthy Kitchen Culture for Staff and Volunteers Christy Marsh	Stillwood Kitchen Tour Justin Denny & Becky Pynn	How to Fill Your Camp's Booking Calendar Strathcona Park Lodge, Charis Camp, Ness Lake & Green Bay Bible Camp	
	Cedar	Hickory	Gazebo	Cedar	Dining Hall	Lindell	
Admin, Inclusion & Engagement	Inclusion Roundtable Dale Kilgour  Admin Roundtable Brandie Fusaji	AI Camp Solutions: From Overwhelmed to Automated Travis Allison (Go Camp Pro)	Beauty Board, Better Exec. Travis Allison (Go Camp Pro)	Do You Have the R1zz to Reach Your Staff? Travis Allison (Go Camp Pro)	Inclusive Approaches for Outdoor Programming Marin Puffer & Paul Blood	Supporting Positive Environments in Camp Settings Katie Ashley (Canucks Autism Network)	
	Columbia (Two groups)	Columbia	Columbia	Columbia	Krahn	Upper Gym	
Site & Safety	Site & Safety Roundtable Sam Bussieres	Stillwood Site Tour & Maintenance Overview Sterling Smith	The Site Systems that Saved Us Dave Horton & Joe Klassen	Keeping Workers Safe: understanding the rights and responsibilities in BC Tim Pryde & Robin Scholey (WorkSafe BC)	Stewardship is a High Calling Jay Haynes	Emergency Preparedness & Risk Management for Camps Eric Shendy (Camp Safety Network)	
	Krahn	Gazebo	Hickory	Krahn	Cedar	Columbia	
Christian Camping	Camp Spirituality Roundtable Matt Castle	Dont Write Your People Off! JD Desbiens	Leading in a Faith Context Tim Paquette	Re-shape Your Culture: 4 Core Responsibilities Every Camp Worker Needs to Embrace Sid Koop	Mental Health Part 1 Iona Snair (Lifeteams)	Mental Health Part 2 Iona Snair (Lifeteams)	
	Chapel	Chapel	Chapel	Chapel	Chapel	Chapel	

# DIRECTING & FUNDRAISING

Explore effective "Directing & Fundraising" strategies. Delve into leadership, project direction, and successful fundraising. Gain insights into directing initiatives, honing leadership skills, and crafting compelling narratives. Uncover practical fundraising strategies to secure support. Whether you're a seasoned director or aspiring fundraiser, join for a valuable intersection of leadership and resource mobilization. Equip yourself for meaningful change and project elevation.



## Help! I'm a Camp Director!

Craig Douglas

What are the most challenging aspects to being a camp director? Is it staffing issues, fundraising, budgeting, dealing with parents, visioning and planning, government regulations, or working with a board? We never know what's going to come up on a given day or what we're going to face with that incoming phone call, email, or knock on our office door. Camp directing is hard!

Let's get together and learn from each other's experience of how to deal with difficult situations. Come prepared to share something you've learned or want to learn at this directors' round table. Together, we can do this!



## Risk Management and Liability Waivers

Ryan Morasiewicz

This workshop will provide an overview of the elements of Risk Management (in the outdoors context) and a proper Risk Management Program. With that primer, attendees will then learn about liability waivers - how/why they are used, their important elements, how to administer them, and key issues of importance for camp owners/promoters.



## Moving your board from working/managing to Policy Governance

Chris Burdge

Camp Imadene recently underwent a significant operational shift, transitioning from a multi-board system that was caught between functioning as a management board and a policy board. Discover how Imadene fully transitioned to a dedicated policy and governance board, creating a healthy structure that empowers camp staff with operational freedom while maintaining accountability. Learn how implementing an "Executive Limitation Policy" can provide clarity in board reporting and establish a well-defined line of responsibility. Additionally, explore how a comprehensive governance handbook helps bring clarity for board members, outlining roles, responsibilities, and processes to ensure effective and cohesive decision-making.

# DIRECTING & FUNDRAISING



## **Fundraising 101 - major tasks**

Tracie Seeley

This session will take you through the fundraising donor cycle, which outlines the stages through which donors progress in their relationship with a nonprofit or charitable organization. We will focus on two critical aspects of the cycle: how to ask for a major gift and how to write a compelling donor appeal letter. The session will conclude with strategies for planning your fundraising goals for your camp in 2025, ensuring you are well-prepared for the year ahead.



## **Strategic Planning - Mission, Vision & Values.**

David Seeley

Envisioning the next 5, 10, or 20 years for your camp can feel overwhelming. This session will guide you through a step-by-step process to create a strategic plan that moves your camp forward toward clear, defined goals. The workshop will explore the vital roles of a board of directors, the power of a strong organizational mission, program development, and facility infrastructure growth.



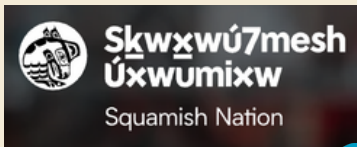
## **Liability Insurance for Camps: What Every Camp Leader Needs to Know**

Colin Campbell

As a camp director or leader, protecting your camp is one of your top priorities. This session will break down the essential types of liability insurance every camp needs to manage risks effectively. From general liability to specialized coverages, you'll learn how to ensure your camp is properly protected against potential challenges, so you can focus on delivering unforgettable experiences to your campers.

# HR & STAFF DEVELOPMENT

Optimize your workforce with "HR & Staff Development." Explore HR management essentials and practical staff growth strategies. Whether you're an HR professional or a team leader, gain actionable insights to elevate your organization. Join us for a dynamic exploration of HR best practices and staff empowerment for enhanced team success.



## HR & Staff Development Round table

Gloria Sun

Join us for a collaborative session on HR and staff development, focusing on recruitment, training, retention, and creating a positive camp culture. Share ideas, learn best practices, and gain insights to strengthen your team.



## Leadership and Communication

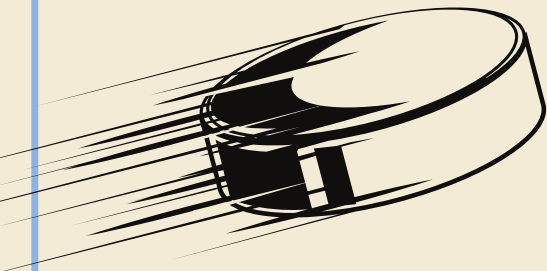
Ryan Walter

This might be the most fun that you will ever have at a leadership training session. My wife Jenn and I will walk participants through an interactive activity that will be powerfully debriefed around how teams best communicate and how leaders can influence their teams towards highly functional 3rd Period cultures.

## Leading Conflict

Ryan Walter

This workshop will focus participants on a simple structure to move conflict towards an engaging and successful conclusion. The VALUE acronym will be used with this interactive process and will be utilized by participants many more times in the future.





# HR & STAFF DEVELOPMENT



## **Staff Recruitment: Post Pandemic Challenges & Opportunities**

Jeff Bradshaw

Without a doubt, camping and outdoor education operations across Canada and around the world have struggled since the pandemic to attract staff (seasonal and full-time). What has changed? What needs to evolve? Jeff will share perspectives gleaned from industry colleagues and identify opportunities to improve and enhance all aspects of staff recruitment.

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## **Staff Development: Top Team Training Tips**

Jeff Bradshaw

Staff Orientation. Staff PreCamp. Staff Training. Whatever the moniker, the preparation for your team to assume their responsibilities with energy and enthusiasm is crucial for a successful season. Jeff will share some of his favourite and most inspirational and impactful activities gleaned from 40+ years of staff development experience.

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## **Staff Success: 20 Proven Recognition Strategies**

Jeff Bradshaw

A well-planned and well-executed staff recognition program is often a game-changer. Jeff will share his "Top 20" strategies to engage, inspire and recognize your team in creative and cost-effective ways. Includes everything from staff awards programs to onsite recreational activity to off-season events to annual acknowledgments and much (much) more!

# CAMP PROGRAMMING

Explore the art of crafting memorable summer experiences with "Summer Camp Programming." Learn to design engaging and inclusive programs for diverse interests and ages. Whether you're a seasoned organizer or new to camp programming, join us for practical tips and creative ideas to elevate your summer camp. Create lasting memories and ensure a memorable summer for all campers!



## Camp Programming Round table

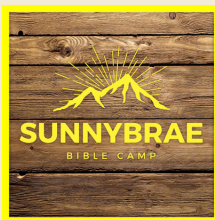
Mark Wilson

Not your average Round Table! We are going to have fun and uncover a lot of golden wisdom for you in your role!

This Round Table will start with getting to know YOU and what you need, then fixing all your problems! We will be fast and efficient and share our expertise with each other to help camp programs in BC be better for our kids!

I can share a little from the mind of director and perhaps answer questions like: How do I get my new program supplies or project approved? Or, why is my Camp Director so lame? Come connect and share wisdom with others in a similar role.

Camp  
Imadene



## What Makes a Good Wide Game?

Kyle Reddemann and Chris Burdge

Wide games are a hallmark of camp programming, offering excitement, teamwork, and memorable experiences. But what separates a good wide game from a great one? In this interactive workshop, we'll explore the key elements of designing and running engaging wide games that captivate campers of all ages.

Topics will include:

- Balancing simplicity and strategy for maximum fun.
- Creating inclusive games that keep everyone involved.
- Incorporating creative themes and storylines.
- Managing logistics, safety, and staff roles effectively.

Whether you're a seasoned programmer or new to camp games, this session will equip you with practical tips, fresh ideas, and the tools to create wide games that your campers will talk about all year long!

Join us and bring your passion for camp games to the next level!



## Paul Chatterton - Accreditation Talk

Paul Chatterton

Join Paul Chatterton for an insightful session on accreditation within the BC Camping Association. This workshop will cover the importance of maintaining high standards, the accreditation process, and how it benefits your camp's reputation and operations. Whether you're new to accreditation or looking to refine your approach, Paul will share practical tips and valuable insights to help ensure your camp meets the best practices for quality and safety.

# CAMP PROGRAMMING



## Canoeing 101: How to lead a safe and successful paddling session

Trish Kinsey, Peter Hiebert

Wondering if you are prepared for your camp's canoeing sessions this year... Come learn what to look out for and how to mitigate risks when leading a group of kids out on the water. From safety equipment to wrangling campers to back-up land activities, there'll be tips and tricks everyone will find useful.



## Community Building Activities That Work

Brian Lisson

Join Brian Lisson as he shares some of his favourite low-prop and no-prop activities for helping groups get connected with one another. This workshop will introduce participants to a series of engaging activities that can be used for helping staff teams and camper groups accelerate the community and team building process. Strategies for effectively sequencing activities will also be explored.



## Aquatic Safety Management (Audits) and Safety around waterfronts

Veronica Grusnick and Oliver Nugent

The benefits of having an audit at your waterfront, what happens during an audit along with general safety information around waterfronts.

# GUEST & FOOD SERVICES

Master the art of hospitality with "Guest & Food Services." Explore strategies for exceptional guest experiences and culinary excellence. Whether you're in hospitality or just passionate about great service, join us for practical insights to enhance guest services and food offerings. Elevate your standards and leave a lasting impression on every guest!



## Serving with a Sigh: The Realities of Guest Service and Food

Justin Denny

Join us for an engaging roundtable discussion on Guest Services and touching on Food Services, where camp leaders can share insights, challenges, and best practices. Whether you oversee hospitality, dining services, or overall guest experiences, this session is designed to foster collaboration.

But don't get too cozy! This workshop will have you up and moving—not just for fun, but to form topic groups based on the similarities of the amazing camps we represent. Get ready to shuffle around, connect with peers, and dive into meaningful discussions that will help elevate the guest and food service experience at your camp.



## Taking the Fear out of Menu Management

Bob Moulson and Eric Evers

In this practical session, we will walk through a turn key menu management solution designed specifically for camps.

*You will learn:*

- What tools you have available for your camp menu
- Some tips and tricks for recipes and menus
- What support you could receive from Complete Purchasing Services



## Kitchen Culture and working with Staff and Volunteers

Christy Marsh - Green Bay

We will discuss ways to create a positive culture in your kitchen and the importance of both establishing and maintaining it. We will be including discussion on how to work effectively with staff and volunteers.

# GUEST & FOOD SERVICES



## Guest Services & Pricing Strategies in Camps

Johanna Groenenberg and Justin Denny

Join us for an insightful, hands-on workshop exploring guest services, facility pricing, and operational best practices in camp settings. This session includes a guided tour led by camp staff, highlighting key guest service areas such as housing, rental kitchens, food service spaces, housekeeping processes, and laundry operations.

In addition, representatives from multiple camps will share their pricing structures for similar spaces, fostering a discussion on pricing strategies, cost considerations, and value-based decision-making. Ideal for camp leaders and guest service managers, this workshop offers a unique opportunity to compare approaches, refine pricing models, and enhance operational efficiency.



## Stillwood Kitchen Tour

Chris Carvalho and Justin Denny

Take a behind-the-scenes tour of the Stillwood Camp kitchen and explore the facilities that keep large camp operations running smoothly. From walk-in freezers to meal prep areas, this interactive session offers a firsthand look at food storage, safety procedures, and kitchen logistics. Bring your questions as we discuss best practices, permits, staffing, and operational challenges. Whether you're looking for inspiration or practical insights, this tour is a great opportunity to learn from an active camp kitchen in action.



## Sun Aware, by Melanoma Canada

Maria Glidden

In this presentation we will explore why sun awareness is important, what sun safety looks like, and what you can do as a camp to help kids enjoy outdoor camp activities safely while reducing their risk of melanoma and skin cancer later in life.

# ADMIN & ENGAGEMENT/INCLUSION

Discover efficient administration and inclusive engagement with "Admin & Engagement/Inclusion." Gain practical insights to streamline processes and create an inclusive workplace. Whether you're in administration or a leader fostering inclusivity, join us for actionable strategies. Elevate your skills and transform your organization for the better!



## **Inclusion Roundtable - Making Camp fit Kids, not Kids fit Camp.**

Dale Kilgour

Making Camp fit Kids, not Kids fit Camp.

In 2016, it was reported that 1/66 children and youth in Canada had a diagnosis of Autism Spectrum Disorder (ASD), that number in BC is now 1/30 as reported in 2023. From a disability camping perspective, this has been a huge shift in our programming operations. Let's talk about what demographic changes your camp has experienced, and how your team has adapted to make camp work for kids who need support in inclusion be it gender, ability, or other factors.

What changes have you noticed in your camp population over the past decade, and how has your camp adapted? What changes have you made to make your programs more accessible to campers, and where do changes still need to be made?



## **Good for Us, Bad for our Families? AI's Inevitable Impact on Summer Camp Tuesday**

Travis Allison

AI's Inevitable Impact on Summer Camp In this session, Travis will delve into AI's transformative potential in the summer camp industry.

This session will explore how AI can enhance our work, streamline operations, and personalize camper experiences. However, as we embrace these benefits, we must also consider the potential impacts on our customers as their workplaces evolve. Join Travis as we navigate AI's opportunities and challenges and discuss strategies to ensure AI's positive and balanced integration in our camp business operations. Discover how to leverage AI to enrich your camp management while preparing for a future where our camp families may be deeply affected



## **Supporting Positive Environments in Camp Settings**

Katie Ashley

This workshop will cover an introduction to autism, preferred language, support strategies, and resources that can be taken away and implemented into camp settings to create a more inclusive and accessible camp that will create a positive environment and experience for all campers.

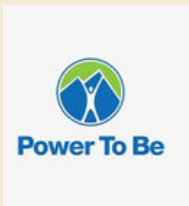
# ADMIN & ENGAGEMENT/INCLUSION



## Beauty Board, Better Exec Wednesday

Travis Allison

Beauty Board. Better Exec. Is your camp's board more burden than blessing? Transform them from micromanagers to mission-driven mavens in 'Beauty Board. Better Exec.' This eye-opening session will revolutionize board-executive relationships, turning headaches into powerful partnerships. Discover proven strategies to redefine roles and responsibilities, set clear goals, and craft effective decision-making frameworks. Learn to boost board engagement through professional development and protect your sanity in small nonprofits. Say goodbye to mind-numbing meetings and hello to productive gatherings that drive your camp's mission forward. Leave armed with practical tools to elevate your board, streamline communication, and focus on what truly matters. Don't miss this chance to turn your board into your biggest asset. Your future self (and stress levels) will thank you!



## Inclusive Approaches for Outdoor Programming

Marin Puffer & Paul Blood

At Power To Be, we believe everyone should have access to nature. Our programs focus on individual strengths, fostering authentic connections, creativity, and adaptability to create meaningful experiences for all.

Join our Inclusive Approaches workshop to explore how camp staff can integrate inclusive practices from the first point of contact, ensuring a lasting impact on campers of all abilities and backgrounds.

Participants will gain practical tools for planning, facilitation, and camper interactions—drawing from over 25 years of lived experience. We foster a respectful, engaging learning environment where participants are encouraged to share ideas, reflect, and ask questions.



## Do You Have The Rizz to Reach Staff?

Travis Allison

Learn 15 strategies to improve your staff communications. Write emails and texts staff read and act on. Create subject lines that demand their attention. Understand why your staff messages succeed or fail. Increase engagement on email, chat, and text.

Turn announcements into content staff want to read.

- Do your applicants ignore you?
  - When did your returners last reply?
- This workshop solves these problems.

You'll learn to:

- Write messages staff open and read. - Increase response rates by 50%.
- Save time on follow-ups.
- Improve staff retention through communication.

# SITE & SAFETY

Master safety and site management with "Site & Safety." Join us for practical insights to create a secure environment and streamline operations. Whether you're a site manager or safety professional, enhance your skills for effective management. Elevate your approach to site and safety with us!



## Site & Safety Round table

Samantha Bussieres

Join us for an essential roundtable discussion on site management and safety in the camp setting. We'll dive into best practices for maintaining safe, welcoming environments for all campers and staff. Topics will include risk management, emergency protocols, site upkeep, and creating a safe space for activities. This session offers a chance to share insights, address challenges, and collaborate on practical solutions to ensure your camp runs smoothly and safely.



## Site Tour and Maintenance Overview

Sterling Smith

Come join me for a journey around the site. Explore our cabins, spy on our shop yard and discover the secrets that lie below the surface here at Stillwood. Take advantage of this opportunity to learn about the ins and outs of our facilities all while picking the brains of both our maintenance crew and your fellow peers.



## The Systems That Saved Us

Dave Horton and Joe Klassen

Camping has a reputation of operating complex and diverse systems with staff that have high turnover rates. The session tells the story, shows the systems and gives the tools that Ness Lake Bible Camp has used over the past 10 years to make sure that they are not just responding to today but working for tomorrow as well.



# SITE & SAFETY



## Keeping workers safe: Understanding rights and responsibilities in B.C. camps

Robin Schooley and Tim Pryde

Join our workshop for an overview on training new and young workers, the status of volunteers, reporting injuries and accidents, first aid requirements, and other components of health and safety programs.



## Stewardship Is A High Calling

Jay Haynes

This workshop will be helpful for maintenance people as well as leadership to think about the high trust we have as stewards of our camp properties - and how it IS a Gospel calling.



## Camp Safety Network

Eric Shendy

This interactive session will explore key aspects of camp safety, risk management, and emergency preparedness. Led by an industry expert, participants will gain valuable insights and practical strategies to create a safer environment for campers and staff. Ideal for camp professionals looking to strengthen their safety protocols and response plans.

### **We Love Camp:**

Summer camps offer a valuable and formative experience. You'll find that the Camp Safety Network has many members who have long histories with the camping industry. Our personal experiences as directors, senior staff, consultants, parents, and camp health care providers, means we understand first hand what it means to be safe at camp.

### **WE LOVE WHAT WE DO:**

Our team is made up of passionate people who enjoy their work, and it shows. Camp Safety Network members pride themselves on consistently facilitating informative, practical, and charismatic sessions.

# CHRISTIAN CAMPING

Explore the blend of Christian faith and camp ministry. Join us for practical insights into creating a spiritually rich camp environment. Whether deeply rooted in faith or curious about spirituality in camps, discover ways to foster community and reflection. Immerse yourself in the transformative power of Christian faith and ministry for a profound impact on campers and staff.



## Faith & Camp Spirituality Round Table

Matt Castle

Camps have always been special places where faith and community intersect in powerful ways. In this roundtable workshop, we'll dive into the unique ways camps help shape faith journeys—both for campers and staff. This is a space for open conversation, where you can share your experiences, challenges, and ideas while hearing from others who are passionate about faith-based camp ministry.

Together, we'll explore practical ways to create meaningful, Christ-centered experiences that stick with people long after the summer ends. Whether you're a camp leader or staff member, this is a chance to connect, reflect, and walk away inspired to make an even greater impact.



## Don't write your people off!

JD Desbiens

Come discuss the value of having a clear corrective process to support your summer team.



## Leading in a Faith Context

Tim Paquette

We will be working through a 'Here to There' tool, with a special emphasis on the 'Valley of Insight.'

# CHRISTIAN CAMPING

## Re-shape Your Culture: 4 Core Responsibilities Every Camp Worker Needs to Embrace.



Sid Koop

Culture. Jesus spoke about it all the time when He told stories of what His Kingdom would look like. If we want to see camper and staff transformed by our ministry, we need to work on building a Kingdom culture with our staff. In order to do that, we must ask our leaders to consistently commit to key actions or responsibilities that reflect Kingdom virtues, in order to reshape our culture. In this session, we will talk about 4 core responsibilities we need each or our staff to embrace in order to make that culture a reality.



## Understanding depression & anxiety in campers

Iona Snair

Mental health with a focus on depression and anxiety (for campers) - mental health and your staff team: caring for a staff team that likely includes those who are anxious/depressed and/or guiding stressed out staff; how to create a camp rhythm that young staff can manage - trauma informed camp: what do we need to know about trauma; what it can look like in campers/staff, how do we manage behaviours and tend to souls?



## Mental Health & Your Staff Team

Iona Snair

In this workshop, Youth Unlimited will provide practical strategies for supporting the mental well-being of your staff team. Through interactive discussions and real-life insights, participants will explore the impact of stress, burnout, and compassion fatigue in camp settings. Learn how to create a culture of care, recognize early signs of mental health struggles, and develop supportive practices that foster resilience and well-being within your team.

# BIOS

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## Travis Allison

Travis Allison: Camp Innovation Expert

Travis Allison simplifies technology for camp professionals. He reduces director overwhelm. He improves parent communication. He automates administrative tasks.

His ORAAS method ensures parents engage with camp communications. Travis co-founded GoCamp.Pro. He co-wrote the Camper Recruitment & Retention Playbook. He produces 9 podcasts for Camp Pros. Their insights reach professionals in 100+ countries.

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## Katie Ashley

Maria joined Melanoma Canada in June 2024 as Sr. Coordinator, Patient and Donor Services. Prior to Melanoma Canada, she enjoyed a brief period of retirement to spend time with her aging mom who was in the final stages of Alzheimer's. Before retirement, Maria spent her career in the not-for-profit sector working for a local foodbank, and at several health charities including Crohn's and Colitis Canada, Prostate Cancer Canada and finally the Canadian Cancer Society. Born and raised in Northern Quebec, Maria is fluently bilingual in English and French. An avid runner, cyclist and hiker, sun safety is very important to Maria who spends much of her free time outdoors.

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## Jeff Bradshaw

A veteran camping professional, Jeff's career in camping began in 1978 and includes four decades as a Camp Director.

Prior to becoming the Founder/Owner of Camp Wenonah in the mid 1990s, Jeff held several full-time, year round positions including Director of Camping for the YMCA; the Director of Camp Couchiching (including the Ontario Cystic Fibrosis Camp) and the founding Director of the Couchiching Outdoor Centre.

He is a Past President of the Ontario Camps Association (OCA), a two term Past President of the Canadian Camping Association (CCA), and currently serves the global camping movement as Vice President of the International Camping Fellowship (ICF). Jeff is also completing his 10th three year term on the ICF Board through 2026.

Jeff received the highest honour in Canadian camping, the Ron Johnstone Lifetime Achievement Award, as well as the most prestigious award from the OCA, the Dorothy Walter Award of Excellence.

Jeff has led and facilitated training and professional development in Australia, Japan, Ecuador, Hong Kong, Russia, Venezuela, Cyprus, Mexico, Colombia, Taiwan, Spain, across the United States and in nine Canadian provinces.

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# BIOS

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## Chris Burdge

Chris Burdge has been dedicated to full-time camp work since 1996, serving in various pivotal roles, including Facilities Manager, Program Director, and currently as Executive Director at Camp Imadene.

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## Colin Campbell

Colin Campbell (camp name: Sprocket) is a commercial insurance broker with Acera Insurance in Burnaby, BC. He has a business background in the outdoor products manufacturing industry and was formerly a mountain bike and rock climbing instructor at Timberline Ranch. Colin is passionate about outdoor recreation and enjoys helping clients understand and feel confident with their insurance coverage.

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## Matt "the COLONEL" Castle

Executive Director, Camp Luther Ministries

With over 20 years of experience in camp ministry, Matt is passionate about creating spaces where people encounter God, build lasting relationships, and experience life-changing moments. As Executive Director of Camp Luther Ministries, he oversees three unique locations in BC, each dedicated to fostering fun, faith, and community. Matt is also the host of the soon-to-be-famous Camp Matters Podcast, launching in 2025, where he'll dive into the stories, challenges, and joys of camp ministry. His leadership is fueled by a deep love for the transformative power of camp and a commitment to inspiring the next generation of camp leaders.

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## JD Desbiens

JD currently serve as the Operations Director at Ness Lake Bible Camp. He has had the privilege of leading teams of volunteers and staff in a variety of contexts for over 20 years. He has a passion for supporting people to help them grow in their character and leadership.

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# BIOS

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## Justin Denny

I'm currently work at Stillwood Camp and Conference Centre, with 17 years of camp experience and employed by the BCMB Bible Camp Society. Having worked in most areas of camp, I bring try to bring a well-rounded perspective to my role. Passionate about empowering young adults, I also serve on the BCCA Board. At the heart of my work are the values of family and community, which drive my dedication to making a lasting impact.

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## Craig Douglas

Craig has worked at camps for over 35 years, an astounding feat at only 27 years old. He has been Executive Director at Timberline Ranch since 2005 and has also written two books: *Pillow Fights & Sleepless Nights* (2018) and *Two Paths* (2023).

He enjoys disc golf, hiking, kayaking, playing guitar, traveling, reading, and playing European board games. Unfortunately, he has far too many interests to be particularly good at anything, but he is passionate about helping the next generation grow and succeed.

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## Maria Glidden

Maria joined Melanoma Canada in June 2024 as Sr. Coordinator, Patient and Donor Services. Prior to Melanoma Canada, she enjoyed a brief period of retirement to spend time with her aging mom who was in the final stages of Alzheimer's. Before retirement, Maria spent her career in the not-for-profit sector working for a local foodbank, and at several health charities including Crohn's and Colitis Canada, Prostate Cancer Canada and finally the Canadian Cancer Society. Born and raised in Northern Quebec, Maria is fluently bilingual in English and French. An avid runner, cyclist and hiker, sun safety is very important to Maria who spends much of her free time outdoors.

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## Veronica Grusnick

Veronica is the Program Manager for Leadership, Lifesaving, Swim, and Sport with the Lifesaving Society BC & Yukon Branch. With over 20 years of experience in aquatics, she brings extensive expertise and a passion for water safety. Every summer, she leads staff training at various summer camps, helping to elevate aquatic safety standards.

# BIOS

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## Iona Snair

Iona has spent over 30 years in youth work, serving as a group home staff, drop-in center director, foster parent, probation counselor, youth services coordinator, and young adults pastor. For the past 20 years, she has been a youth work instructor at the University of the Fraser Valley, Columbia Bible College, and now Lifeteams, where she helps develop curriculum and train youth workers locally and nationally.

With an MA in Christian Studies from Regent College and a BA in Social Development from the University of Waterloo, Iona is deeply committed to walking alongside others as they grow in their understanding of God's love. She and her husband, Rob, have two grown sons—and to her surprise, still like them very much. She also has a soft spot for pie and Slurpees.

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## Jay Haynes

Jay is the Site & Facilities Manager at Rockridge Canyon, and has worked in Facilities Management and construction at camps and a public university for more than 13 years, and has a background in carpentry and construction management.

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## Dale Kilgour

Dale Kilgour is the Director of Camps and Recreation Programs for BC Easter Seals, overseeing the operation of three camp locations across the province for children and adults with cognitive and physical disabilities. Dale is a board member with the BCCA, and is also a co-chair of the BC Camping Conference. Dale also sits on the Easter Seals National Camping Committee, where she works with other provincial organizations under the Easter Seals mandate to ensure accessible programming and quality care across Canada. Dale has been in the world of camping for over 9 years, and worked in the field of disability for over a decade.

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# BIOS

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## Sid Koop

Sid is passionate about awakening the lives of students through the truth of Jesus Christ. Sid has spent over 15 years in full time youth ministry, both in the local church and now as the full time executive director of Truth Matters Ministries, which includes overseeing the CYWC Regional Training Conferences across Canada. Sid and his wife, Jen, have two boys, Payton and Cole, who have a passion for sports, camp, youth group and shooting their dad with paintball guns!



## Brian Lisson

Brian Lisson is the President of Adventureworks Associates. He has been facilitating team development for the past 35 years.



## Christy Marsh

I am the Food Services Manager at Green Bay Bible Camp, I live in West Kelowna with my family and 4 kids. Prior to working here I was a stay at home Mom in Calgary Alberta. I started here at camp as a volunteer one summer for 1 week, the following summer I was the Lead Cook, I continued on into the Fall. In November 2022 I became the Food Services Manager.



## Bob Moulson

Bob Moulson is the Director of Professional Services & Corporate RD at Complete Purchasing Services. He has a Nutrition and Food degree from Ryerson University and a Master of Science in Food and Nutrition from Western University. He has extensive experience building menus and supporting foodservice software systems for locations across the country



# BIOS

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## Ryan Morasiewicz

Ryan Morasiewicz is a lawyer who specialized in Outdoor/Adventure law and insurance defense litigation. Ryan has significant courtroom experience, both at trial and appeal, and has appeared as counsel before the Supreme Court of Canada. His legal peers have named him to the “Best Lawyers in Canada” list for Personal Injury Litigation, Insurance Law, and Corporate and Commercial Litigation.

Outside of the office, Ryan is a Ground Search Team Leader with North Shore Rescue, the business volunteer search and rescue team in Canada. Along with his German Shepherd, Neiko, he is also a K9 search dog handler (recently retired) with the BC Search Dog Association, as recognized by the RCMP Police Dog Service.



## Oliver Nugent

Oliver, the Program Coordinator for Lifesaving Sport with the Lifesaving Society BC & Yukon Branch, has over 12 years of experience in aquatics. His background includes lifeguarding Vancouver beaches and teaching the National Lifeguard Waterfront program, showcasing his dedication to developing lifesaving skills and promoting waterfront safety.



## Tim Paquette

I have 4 married children. 3 are in vocational youth ministry and one who operates heavy equipment. I have 3 grandchildren. My background is youth ministry and church planting. I accepted the role of Executive Director of Sunnybrae Bible Camp 13 years ago. SBC hosts Millar College of the Bible in the winter months, where I teach leadership classes.



## Marin Puffer

Colin Campbell (camp name: Sprocket) is a commercial insurance broker with Acera Insurance in Burnaby, BC. He has a business background in the outdoor products manufacturing industry and was formerly a mountain bike and rock climbing instructor at Timberline Ranch. Colin is passionate about outdoor recreation and enjoys helping clients understand and feel confident with their insurance coverage.

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# BIOS

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## Tim Pryde

Tim has over 20 years experience helping workers and employers in the areas of injury prevention and rehabilitation. In his current role as an Industry and Program Specialist, Tim supports the tourism and hospitality industry through education, consultation and partnership on health and safety initiatives.

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## Geoff Park 'Parky'

Parky has been a Camp Owner and Director for 25 years since founding Camp Summit in Squamish, BC in 1999. Parky is the BCCA Vice President and is also the Western Canada Representative on the Board of the Canadian Camps Association.

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## Beck Pynn

Becky is a Registered Holistic Nutritionist, budding herbalists and a horticulturist with a passion for growing food. Her aim at camp is to choose healthier food options without giving up “camp foods” that kids crave. She loves dietary challenges that make her think on her toes.

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## ERIC SHENDELMAN

Eric is a dedicated advocate and expert in drowning and injury prevention. He owns and operates swimming and CPR training centers in Toronto and serves as an Aquatic Safety Inspector, National Lifeguard Instructor, and First Aid Trainer. A former camp director, Eric has held key leadership roles with the Ontario Camps Association, including Past President and Crisis Response Manual Co-Chair. He represents the Canadian Camping Association in the Canadian Drowning Prevention Coalition and has 30 years of experience supporting OCA camps and Outdoor Education centers. A certified teacher, Eric is a sought-after speaker on safety and injury prevention.

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# BIOS

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## Robin Schooley

Robin Schooley has worked in the Young and New Worker portfolio for 17 of her nearly 24 years at WorkSafeBC and is a part of the Worker Engagement Team in Prevention Programs & Services. Robin has a background in journalism and communications and brings those skills to influence safety behavior in B.C. workplaces. Together with her team, Robin works to reduce injuries by raising awareness, creating empowerment, and developing resources to engage workers and employers.

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## David Seeley

David Seeley serves as the Executive Director of Stillwood Camp and Conference Centre, where he has led for six years. Prior to his role at Stillwood, David was the Executive Director of a sister camp in Saskatchewan.

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## Tracie Seeley

With over 25 years of experience in philanthropy, Tracie has dedicated her career to supporting organizations that make a positive impact in the lives of others. Throughout her career, she has worked with a diverse range of causes, including adult care for individuals with disabilities, animal welfare through the Saskatoon SPCA, and cancer research and support with the Canadian Cancer Society. As a seasoned fundraiser, Tracie has played a pivotal role in raising millions of dollars through initiatives like the CIBC Run for the Cure, successfully organizing events across multiple locations in Canada. Currently, Tracie serves as the Senior Community and Corporate Partnerships Officer at Canuck Place Children's Hospice, where she focuses on building and nurturing relationships with community partners and corporations to support the hospice's vital work for children and families facing life-limiting illnesses. In addition to her role at Canuck Place, Tracie and her husband, David Seeley, are part of the Stillwood Camp community in beautiful British Columbia, where she contributes to the camp's fundraising activities, including special events, Giving Tuesday campaigns, and year-end giving initiatives. With a deep passion for giving back and a commitment to creating lasting impact, Tracie continues to leverage her extensive experience in philanthropy to drive positive change in the communities she serves.

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# BIOS

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**Sterling Smith**

I've spent the last 14 summers at Stillwood, climbing the ladder from camper to year-round staff. These days, I wear two hats: 'Site and Facilities Supervisor' and 'Approach Program Director'—a definite step up from my early days in the dish pit. Having been here for over two-thirds of my life, I'm proud to call camp my home (Stockholm Syndrome and all).

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**Mark Wilson**

Mark is a camp guy. A Programmer at heart, now stuck in a Director's body.

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**Josh Woodcock**

Josh lives in Fredericton New Brunswick with his wife Melissa, their daughter Claire, and their dog Banjo. He is the Director of One Hope Canada's FaithSpark app and has a background in Camp Ministry, Kids Ministry, and Youth Ministry in a variety of roles. He is passionate about using digital mediums to build up God's kingdom!

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**Dave Horton and Joe Klassen**

Dave is the Director at Ness Lake Bible Camp and has worked in the camping world as a career for 20 years. Joe Klassen is the better of the two and has served at Ness Lake for the past 10 years as the Facilities Manager.



# TRADE SHOW

## READY, SET, GO!

Get ready for an exciting opportunity to connect at our upcoming trade show! This dynamic event brings together a variety of vendors and organizations showcasing innovative products, services, and resources designed to enhance your camp or business. Whether you're looking for fresh ideas, valuable partnerships, or the latest industry trends, the tradeshow is the place to be. Don't miss out—check the next page for a list of awesome organizations coming this year!



# AUCTION

### Proceeds from the auction directly support:

**FCC** - Work Projects that provide a little extra TLC to camps in need. Whether it's a fresh coat of paint, repairs, or special improvements, these projects ensure that camps can continue offering unforgettable experiences to their campers—because every camp deserves a little love!

**BCCA** - The Conference Bursary Program, which helps reduce financial barriers and increase conference accessibility for member camps that need a little extra help with funds. We want to make sure that every camp, regardless of budget, has the opportunity to attend and benefit from the conference—because when we come together, we grow together!

By participating in the auction, you're not just bidding on great items—you're directly supporting these amazing initiatives that help strengthen our camp community. So, get ready to bid, have fun, and make a difference!



# 2025 Corporate Trade Show

Proudly presented by the BC Camps Association





## MONDAY JANUARY 27th

**8:00-5:30** - Head Start - Camp Tours of the Sunshine Coast

**1:00-5:00** - Head Start - Christian Leadership with Steve Brown

**4:30-6:00** - Conference Registration

**5:30-6:30** - Dinner

**6:30-7:00** - Live Music with Sam Crowe

**7:00-7:20** - Conference Opening Address

**7:20-8:20** - BCCA KEYNOTE - Ryan Walter

**8:30** - Social Time & Snacks

**8:45** - Trivia Night

## TUESDAY JANUARY 28th

**7:50-8:20** - Morning Worship Option †

**8:00-9:00** - Breakfast

**8:50-9:20** - Live Music with Sam Crowe

**9:20-10:20** - BCCA KEYNOTE - Ryan Walter

**10:20-10:40** - Wellness Break

**10:40-12:00** - WORKSHOP SESSION 1 (Round Table Discussions)

**12:00-1:30** - Lunch & Live Auction Fundraiser

**1:30-1:50** - Wellness Break

**1:50-2:50** - WORKSHOP SESSION 2

**2:50-3:10** - Wellness Break

**3:10-4:10** - WORKSHOP SESSION 3

**4:10-4:30** - Wellness Break

**4:30-5:30** - BCCA AGM

**5:30-6:30** - Dinner

**6:30-7:00** - Live Music with Sam Crowe

**7:00-7:20** - BCCA Awards Presentations

**7:20-8:20** - BCCA KEYNOTE - Ryan Walter

**8:30** - Social Time & Snacks

**8:45** - Pub Night Excursion with Music Bingo





## WEDNESDAY JANUARY 29th

- 7:50-8:20** - Morning Worship Option †
- 8:00-9:00** - Breakfast
- 8:50-9:20** - Live Music †
- 9:20-10:20** - FCC KEYNOTE - Krista Penner †
- 9:20-10:20** - BCCA Round Table
- 10:20-10:40** - Wellness Break
- 10:40-11:40** - WORKSHOP SESSION 4
- 11:40-12:00** - Wellness Break
- 12:00-1:30** - Lunch & Corporate Trade Show
- 1:30-1:50** - Wellness Break
- 1:50-2:50** - WORKSHOP SESSION 5
- 2:50-3:10** - Wellness Break
- 3:10-4:10** - WORKSHOP SESSION 6
- 4:10-4:30** - Wellness Break
- 4:30-5:30** - FCC Annual General Meeting †
- 5:30-6:30** - Dinner
- 6:30-6:50** - Wellness Break
- 6:50-7:20** - Live Music †
- 7:20-8:20** - FCC KEYNOTE - Krista Penner †
- 8:30** - Social Time & Snacks
- 8:45** - Gym Sports Tourney

## THURSDAY JANUARY 30th

- 7:30-8:00** - Pack up Accommodations
- 8:00-9:00** - Breakfast
- 8:50-9:20** - Morning Worship Option †
- 9:20-10:20** - FCC KKEYNOTE - Krista Penner †
- 10:20-10:30** - Conference Closing Address
- 10:30-11:00** - Final pack up
- 11:00-11:45** - Farewell Brunch



# May Brown

Leader in sport and outdoor recreation, May Brown made significant contributions to the University of British Columbia and Canada over a career spanning more than 60 years. Brown taught physical education at University of British Columbia from 1947 until 1955, and went on to earn her Master of Physical Education in 1961. As the coach of the women's field hockey team, she instilled a sense of team loyalty and accountability that continues to the present day. In her honour, UBC created the May Brown Trophy for the graduating female athlete of the year.

During her life, May was able to recognize and seize opportunities presented to her, and along with her inherited strength of character she forged her own path for nine decades.

In 2000, Brown received a UBC Alumni Achievement Award, and was inducted into the UBC Sports Hall of Fame in 2007 for her contributions to the sport of field hockey. She was recognized for her ability to motivate her players earning their respect and admiration. Brown maintained a strong connection to UBC athletics, serving as member of the UBC Sports Hall of Fame Selection Committee and UBC Athletics Council, and through ongoing support of the Big Block Club and women's field hockey team.

Brown also had a distinguished political career; she was motivated to join politics in part by the poor state of Vancouver's playing fields. She was elected to the Vancouver Park Board and served as city councillor for ten years. Her love of the outdoors and physical activity drew her to appointments on board of directors of the YWCA, the Canadian Camping Association, the National Advisory Council of Fitness and Amateur Sport, and the Victoria Commonwealth Games Society. During the 1960s and '70s May and her husband Lorne established and operated Camp Deka Boys Camp in the Cariboo District of B.C., providing a wilderness camp program that influenced the lives of many boys and young men.

In 1986, she was appointed to Member of the Order of Canada. In 1993, Brown was inducted into the Order of British Columbia for her model community involvement, "her contributions over the years, in teaching, physical education, sports and public service are a matter of record to British Columbia."





## BC CAMPING CONFERENCE

Thanks for your support of the BC Camping Conference, and a big shoutout to all our volunteers!

**SAVE THE DATES FOR THE  
2026 BC CAMPING CONFERENCE  
JANUARY 26-29, 2026 AT ROCKRIDGE CANYON!**

Conference Survey



*Thanks for another great year!  
-Cheers*

# STILLWOOD

## CAMP AND CONFERENCE CENTRE

PRIVATE FACILITIES	AMENITIES	MEETING SPACES	ACTIVITIES	ACCOMMODATIONS
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- |               |               |                 |                |               |                   |                    |
|---------------|---------------|-----------------|----------------|---------------|-------------------|--------------------|
| P PARKING     | 1 CHAPEL TENT | 7 MAPLE         | 12 CHANGE ROOM | 20 DOME       | 28 MOUNTAIN VIEW  | 38 ACACIA/ARBUTUS  |
| RESTROOM      | 2 LINDELL     | 8 POPLAR        | 13 POOL        | 21 TREE HOUSE | 29 LAKE VIEW      | 39 JUNIPER/REDWOOD |
| FIRE PIT      | 3 CHAPEL      | 9 KRAHN         | 14 CLIMB TOWER | 22 LOW ROPES  | 30 RV HOOKUP      | 40 TAMARACK/PINE   |
| OFFICE        | 4 FIRESIDE    | 10 DOGWOOD      | 15 GAMES ROOM  | 23 ARCHERY    | 31 MAPLE UNITS    | 41 ROSEWOOD/LINDEN |
| STILLBUCKS    | 5 GAZEBO      | 11 AMPHITHEATER | 16 GYM         | 24 SKY HIGH   | 32 FIR/BEECH      | 42 WILLOW/ELM      |
| GEN. STORE    | 6 COLUMBIA    |                 | 18 PLAYGROUND  | 25 ZIP LINE   | 33 ASPEN/MAGNOLIA | 43 SYCAMORE        |
| D DINING HALL |               |                 | 19 CRAFTS      | 26 OUT. WALL  | 34 TEAK/HEMLOCK   | 44 HICKORY         |
|               |               |                 |                | 27 BASKETBALL | 35 DOGWOOD        | 45 BALSAM          |
|               |               |                 |                |               | 36 ALDER/OAK      | 46 CEDAR           |
|               |               |                 |                |               | 37 CYPRESS/BIRCH  | 47 CHESTNUT        |
|               |               |                 |                |               |                   | 48 ALMOND          |

